

#### Key restaurant elements

#### **DEVELOPMENT & OPERATING**



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#### Key restaurant elements

- Brand Assessment
- Development
- R&D and Menu
- Training
- Human Resources
- Financial
- Operations
- Marketing
- Franchise
- Strategy, Tactics & Plan



# Brand Assessment

- Concept development
- Points of distinction
- Inherent strengths and weaknesses
- SWOT

#### Development

- Demographic requirements
- Site requirements
- Target markets
- Site approval process (demos and P&L)
- Building proto & design elements (vendors)

#### **R&D** and Menu

- Products review
- Commodities & Purchasing
- Food safety
- Cost by item
- Pricing matrix (p-mix and margins)
- Menu development/design & process
- Promotions calendar



### Training

- Manuals (hourly & management)
- Certification
- Testing
- Opening
- Training budget

#### Human Resources

- Staffing requirements (seasonalized)
- Recruiting
- Management
- Succession planning
- Bench for training positions
- Management schedule
- Labor law compliance
- Risk management



### Financial

- P&L Proforma
- COGS
- Hourly labor
- Operating costs
- Hourly labor wage matrix
- Reporting & POS
- Occupancy
- Financing & Debt
- Budget



### Operations

- Staffing
- Scheduling
- Shift Preparation
- Communication
- Service Standards
- Guest Interaction
- Product Quality
- Facility
- Success Measurement



## Marketing

- LSM
- High ROI programs
- Current media review
- Internal POP
- Seasonal promotions
- Social media



### Franchise

- Criteria
- Administration
- FDD
- Agreements
- Fees
- Real Estate, Building & Design
- Site Approval
- Opening, Operations & Training
- Marketing Support
- Inspection & Compliance
- Communication



### Strategy, Tactics & Plan

- Operations
- Income statement
- R&D
- Marketing
- Real estate
- Concept development
- Growth
- Investment evaluation